

**DEPARTMENT OF CONSUMER AND INDUSTRY SERVICES**

**BUREAU OF SAFETY AND REGULATION**

**HEARINGS OFFICE**

**POLITICAL ACTIVITY HEARINGS**

(By authority conferred on the department of labor by section 6 of Act No. 169 of the Public Acts of 1976, as amended, being S15.406 of the Michigan Compiled Laws)

**R 408.22901 Complaint; filing; content; service; response.**

Rule 1. (1) An employee of a political subdivision of this state who believes that his or her employer has violated the employee's rights protected by Act No. 169 of the Public Acts of 1976, as amended, being S15.401 et seq. of the Michigan Compiled Laws, may file a complaint with the department of consumer and industry services, director's office, hearings office.

(2) A complaint filed pursuant to this rule shall contain the following:

(a) Name, address, and phone number of the complainant.

(b) Name, address, and phone number of the employer.

(c) Name and title of complainant's immediate supervisor.

(d) Brief narrative description of the alleged violation.

(e) Date, time, and place the alleged violation occurred.

(f) Any other information the complainant deems appropriate.

(g) The complaint shall be signed and dated by the person affected by the alleged violation.

(3) Upon receipt of the complaint, the department of consumer and industry services, hearings office, shall serve a copy on the employer in person or by first-class mail with sufficient prepaid postage.

(4) Within 60 days of receipt of the complaint, the employer shall respond, in writing, to the complaint and shall forward its response to the department of consumer and industry services, hearings office, with a copy to the complainant.

History: 1981 AACCS.

**R 408.22902 Hearings and prehearing conferences.**

Rule 2. (1) Upon receipt of the employer's response to a complaint, the hearings office shall schedule a hearing date and shall conduct prehearing conferences as necessary.

(2) Hearings and prehearing conferences shall be conducted pursuant to Act No. 306 of the Public Acts of 1969, as amended, being S24.201 et seq. of the Michigan Compiled Laws.

(3) The decision of the hearings examiner shall be deemed to be the decision of the department of consumer and industry services and shall be final and appealable pursuant to sections 101 to 106 of Act No. 306 of the Public Acts of 1969, as amended, being SS24.301 to 24.306 of the Michigan Compiled Laws.

History: 1981 ACS.